

1 **Senate Bill No. 485**

2 (By Senators Laird, Green, Wells, D. Hall, Unger, Miller and
3 Tucker)

4 _____
5 [Introduced March 8, 2013; referred to the Committee on Natural
6 Resources; and then to the Committee on Finance.]

7 _____ **FISCAL
NOTE**

8
9
10
11 A BILL to amend and reenact §20-7-1a and §20-7-1c of the Code of
12 West Virginia, 1931, as amended, all relating to providing an
13 increase in compensation for natural resources police
14 officers.

15 *Be it enacted by the Legislature of West Virginia:*

16 That §20-7-1a and §20-7-1c of the Code of West Virginia,
17 1931, as amended, be amended and reenacted, all to read as follows:

18 **ARTICLE 7. LAW ENFORCEMENT, MOTORBOATING, LITTER.**

19 **§20-7-1a. Natural resources police officer salary increase based**
20 **on length of service.**

21 (a) ~~Effective July 1, 2002, each natural resources police~~
22 ~~officer shall receive and be entitled to an increase in salary~~

1 ~~based on length of service, including that heretofore and hereafter~~
2 ~~served as a natural resources police officer as follows: For five~~
3 ~~years of service with the division, a natural resources police~~
4 ~~officer shall receive a salary increase of \$600 per year payable~~
5 ~~during his or her next three years of service and a like increase~~
6 ~~at three-year intervals thereafter, with these increases to be~~
7 ~~cumulative.~~ Each natural resources police officer whose salary is
8 fixed and specified pursuant to section one-c of this article shall
9 receive, and is entitled to, an increase in salary over that set
10 forth in section one-c of this article, for grade in rank, based on
11 length of service, including that service served before and after
12 the effective date of this section as a natural resources police
13 officer as follows: At the end of two years of service as a
14 natural resources police officer, the officer shall receive a
15 salary increase of \$400 to be effective during his or her next year
16 of service and a like increase at yearly intervals thereafter, with
17 the increases to be cumulative. A salary increase shall be based
18 upon years of service as of July 1 of each year and may not be
19 recalculated until July 1 of the following year.

20 Conservation Natural resources police officers in service at
21 the time the amendment to this section becomes effective shall be
22 given credit for prior service and shall be paid salaries as the
23 same length of service will entitle them to receive under the

1 provisions hereof.

2 (b) This section does not apply to special or emergency
3 natural resources police officers appointed under the authority of
4 section one of this article.

5 **§20-7-1c. Natural resources police officer, ranks, salary**
6 **schedule, base pay, exceptions.**

7 (a) Notwithstanding any provision of this code to the
8 contrary, the ranks within the law-enforcement section of the
9 Division of Natural Resources are colonel, lieutenant colonel,
10 major, captain, lieutenant, sergeant, corporal, natural resources
11 police officer first class, senior natural resources police
12 officer, natural resources police officer and natural resources
13 police officer-in-training. Each officer while in uniform shall
14 wear the insignia of rank as provided by the chief natural
15 resources police officer.

16 (b) Beginning on July 1, 2002, through June 30, 2011, natural
17 resources police officers shall be paid the minimum annual salaries
18 based on the following schedule:

19	ANNUAL SALARY SCHEDULE (BASE PAY)	
20	SUPERVISORY AND NONSUPERVISORY RANKS	
21	Natural Resources Police Officer In Training (first year until end	
22	of probation)	\$26,337
23	Natural Resources Police Officer (second year)	\$29,768

1	Natural Resources Police Officer (third year)	\$30,140
2	Senior Natural Resources Police Officer (fourth and	
3	fifth year)	\$30,440
4	Senior Natural Resources Police Officer First Class	
5	(after fifth year)	\$32,528
6	Senior Natural Resources Police Officer (after	
7	tenth year)	\$33,104
8	Senior Natural Resources Police Officer (after	
9	fifteenth year)	\$33,528
10	Corporal (after sixteenth year)	\$36,704
11	Sergeant	\$40,880
12	First Sergeant	\$42,968
13	Lieutenant	\$47,144
14	Captain	\$49,232
15	Major	\$51,320
16	Lieutenant Colonel	\$53,408
17	Colonel	

18 Beginning July 1, 2011, ~~and continuing thereafter~~ through June
19 30, 2013, natural resources police officers shall be paid the
20 minimum annual salaries based on the following schedule:

21 ANNUAL SALARY SCHEDULE (BASE PAY)

22 SUPERVISORY AND NONSUPERVISORY RANKS

23 Natural Resources Police Officer In Training (first

1 year until end of probation)	\$31,222
2 Natural Resources Police Officer (second year).	\$34,881
3 Natural Resources Police Officer (third year)..	\$35,277
4 Senior Natural Resources Police Officer (fourth and	
5 fifth year)..	\$35,601
6 Senior Natural Resources Police Officer First Class	
7 (after fifth year).	\$37,797
8 Senior Natural Resources Police Officer (after tenth	
9 year)..	\$38,397
10 Senior Natural Resources Police Officer (after	
11 fifteenth year)..	\$38,833
12 Corporal (after sixteenth year)..	\$42,105
13 Sergeant.	\$46,401
14 First Sergeant.	\$48,549
15 Lieutenant.	\$52,857
16 Captain..	\$55,005
17 Major..	\$57,153
18 Lieutenant Colonel.	\$59,301
19 Colonel..	

20 Beginning July 1, 2013, and continuing thereafter, natural
21 resources police officers shall be paid the annual salaries based
22 on the following schedule:

23 **ANNUAL SALARY SCHEDULE (BASE PAY)**

1 **SUPERVISORY AND NONSUPERVISORY RANKS**

2 Natural Resources Police Officer (In 1-6 months).....\$33,994
3 Natural Resources Police Officer (After Academy Through First
4 Year).....\$41,258
5 Natural Resources Police Officer Second Year.....\$42,266
6 Natural Resources Police Officer Third Year\$42,649
7 Senior Natural Resources Police Officer (4th - 5th Year)\$43,048
8 Natural Resources Police Officer First Class (6th - 9th Year).\$43,654
9 Corporal (10+ years).....\$44,260
10 Sergeant\$48,561
11 First Sergeant.....\$50,712
12 Lieutenant\$52,862
13 Captain.....\$57,164
14 Major.....\$59,314
15 Lieutenant Colonel\$61,465
16 Colonel\$70,000

17 Each natural resources police officer whose salary is fixed
18 and specified in this annual salary schedule is entitled to the
19 length of service increases set forth in subsection one-a of this
20 article.

21 ~~Natural resources police officers in service at the time the~~
22 ~~amendment to this section becomes effective~~ In applying the salary
23 schedules set forth in this section where salary increases are

1 provided for length of service, natural resources police officers
2 in service at the time the schedules become effective shall be
3 given credit for prior service and shall be paid salaries the same
4 length of service entitles them to receive under the provisions of
5 this section.

6 (c) This section does not apply to special or emergency
7 natural resources police officers appointed under the authority of
8 section one of this article.

9 (d) Nothing in this section prohibits other pay increases as
10 provided under section two, article five, chapter five of this
11 code: *Provided*, That any across-the-board pay increase granted by
12 the Legislature or the Governor will be added to, and reflected in,
13 the minimum salaries set forth in this section; and that any merit
14 increases granted to an officer over and above the annual salary
15 schedule listed in subsection (b) of this section are retained by
16 an officer when he or she advances from one rank to another:
17 *Provided, however*, That any natural resources police officer who
18 receives an increase in compensation pursuant to the amendment and
19 reenactment of this section in 2011 shall not receive any across-
20 the-board pay increase granted by the Legislature or the Governor
21 in 2011.

NOTE: The purpose of this bill is to provide an increase in

compensation for Natural Resources Police officers.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.